



# ACADEMY SAFEGUARDING STATEMENT

At Perry Hall Multi-Academy Trust Schools our first priority is the welfare of all our children. We are committed to the highest standards in protecting and safeguarding the children entrusted to our care at all times.

We recognise that some children may be the victims of neglect, physical, sexual or emotional abuse and all of our staff are well placed to identify such abuse and offer support to children in need.

## **In our Trust Schools, we aim to:**

- Create an atmosphere where all our children can feel secure, valued and listened to.
- Recognise signs and symptoms of abuse
- Respond quickly and effectively to cases of suspected abuse

## **We will support all children by:**

- Encouraging self-esteem and self-assertiveness, whilst not condoning aggression or bullying.
- Promoting a caring, safe and positive environment within school.

Please refer to our Academy SEND policy to view our procedure on early identification and intervention of additional needs.

## **Everyone working with our children should be aware that:**

- Their role is to listen and note carefully any observations that could indicate abuse
- They should not attempt to investigate once initial concern is raised
- They should the schools Head of School / Head Teacher immediately.
- If they are not available, Miss Kohli (Executive Head Teacher), Mr Asbury (Executive Head Teacher) or Mrs Cheema (CEO) should be contacted.

If any member of staff or visitor to the school has a concern that a child is being harmed, or is at risk of harm, or receives a disclosure (either intentionally or unintentionally), they must contact the Head or Mrs Cheema immediately.