



**Bird's Bush Primary School**  
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Headteacher: Mrs Sharon Barnes

13<sup>th</sup> February 2018

Dear Parents

### Consultation regarding the proposal to change the structure of the school day

At the IEB meeting last week members considered the responses received to the consultation and the questions raised at the consultation meetings on the 18<sup>th</sup> January. Members noted that the concerns raised were mostly relating to a misunderstanding of what PPA is and the statutory duty for schools to provide this time for all teachers. Members noted that the teaching staff were overwhelmingly supportive of the proposal and their comments indicated that they believe that this change would improve the teaching and learning within their classrooms. A copy of the questions and answers from the consultation meetings is on the website.

IEB have decided that the consultation will continue and the implementation of the changes to the school day will be for a fixed trial period initially, so that views can be sought before a longer-term decision is made. We therefore plan to have a trial period for the Summer term and undertake a full review, including further parent meetings, before the end of the school year.

We continue to work closely with our school improvement partners at Staffordshire LA and Perry Hall Academy Trust and the implementation of this change will support this greatly.

The trial period will commence on Thursday 12<sup>th</sup> April (after the Easter holiday).

This means that:

- School gates will be opened at 8.35
- The school day would start at 8.45am and would finish at 3.15pm (except on a Friday)
- The school day will end at 1.15pm on a Friday for all pupils. Children can be collected from their usual exits.
- Free childcare will be provided for working parents or parents in full-time education from 1.15pm until 3.15pm
- Lunchtime on Friday will be from 11.45am until 12.30pm

The trial will be monitored and evaluated during the summer term through:

1. Questionnaires of all stakeholders, parents, pupils and staff.
2. Monitoring and evaluation of teaching and learning by the senior leadership team and the Trust which focusses on the impact of all adults in the classroom.
3. Visits to observe Friday clubs and teachers PPA taking place on Friday afternoons.
4. Analysis of data concerning pupil progress.
5. Monitoring reports from external agencies including the local authority and the Trust.
6. Review meeting for parents.

We understand that this decision is not the desired outcome for all parents; however we feel that we must continue to aspire to ensure that the school delivers a good standard of education for your child and the implementation of this change will support this greatly. We would personally like to thank all parents and staff who took the time to share their views and we look forward to continuing to work with you.

Helen Robertson  
Chair of IEB

Sharon Barnes  
Headteacher

